

# Your 2025 CPS Award arrives March 13.

As a member of the East associate team, you'll receive a Corporate Profit Sharing (CPS) Award in the amount of \$750 on March 13.

Here are few key things to know:

- You can refer to the CPS Q&A for details about the payout process, including eligibility guidelines and how the CPS Award is calculated.
- For information about situations when a prorated award will apply, see Question 6 in the CPS Q&A.
- If you've suppressed paychecks, starting Wednesday, March 11, you can view your award online.
- If you have selected to defer your CPS award to your Verizon Savings Plan, you will not receive it in your check.
- \* • If applicable, a Fair Labor Standards Act (FLSA) overtime adjustment payment also will be included in your regular paycheck on March 13.

If you have any additional questions, please review the CPS Q&A or you can create a case with HR Answers.